

JOB POSTING:

INDIGENOUS TEAM FAMILY SUPPORT WORKER

(Permanent Position)

The Sarnia-Lambton Children's Aid Society is a trusted ally to families, communities & cultures in creating safe, nurturing environments for children and youth to grow and succeed.

Family Support Workers work with families in their homes and in their community to offer information, guidance, and support in order to assist parents in optimally meeting the emotional, physical and developmental needs of their children, and assist in ameliorating any child protection concerns.

The positions require some evening work, the flexing of work hours, and may require occasional weekend work to respond to the needs of children, youth and families and the service requirements of the agency.

Duties & Responsibilities:

Providing intensive services to Indigenous families, where needed, in order to prevent placement breakdowns and admissions to care, and to assist in enriching family relationships and functioning. Supporting families during the re-integration of children back into family care, and/or during transitions to new placements. Providing therapeutic, supervised access for families when safety during access is an issue, and where clear clinical and/or behavioural goals can be established and worked on in order to reduce the safety concerns and improve the caregivers' parenting skills and/or bolster parent-child attachment and relationships

Qualifications, Knowledge & Skills Required:

- Indigenous Social Work Diploma or Degree, post-secondary college education in a related field is preferred including Child & Youth Care Worker Diploma, Social Service Worker Diploma, and/or Bachelor of Arts in a Social Service related field with relevant experience considered;
- Two years of direct service experience (e.g. child welfare experience, related community programs involved with youth);
- Preference will be given to Indigenous persons, persons with extensive experience working with Indigenous communities, and/or lived experience within these communities;
- Must have knowledge of Indigenous history, people and communities and a demonstrated ability to engage with the communities;
- Must have a strong understanding of Indigenous culture, heritage and traditions; and a commitment to developing the highest quality culturally-appropriate service possible for the Indigenous families that we serve;
- Will possess a solid understanding of child development, parenting skills, child safety issues and child welfare concerns and/or possess a keen interest and commitment to gaining the necessary knowledge and skills;
- Circle of Security training is an asset;
- Must possess a valid Ontario driver's license and reliable vehicle.

Sarnia Lambton Children's Aid Society (SLCAS) is committed to employment equity and diversity in the workplace. SLCAS strives for inclusivity and representative hiring practices to respond to the communities we serve. We believe that children, youth, and families have a right to be served in a manner that recognizes their culture, heritage and traditions and is respectful of cultural, religious and regional differences.

SLCAS welcomes applications from women, visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Our agency believes in fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each individual's talents and strengths

Accommodations are available for applicants with disabilities throughout the recruitment process.

Please submit resumes and cover letter **by Friday, January 24, 2019** to the attention of Human Resources:

Human Resources
Sarnia Lambton Children's Aid Society
161 Kendall Street, Point Edward, Ontario N7V 4G6
humanresources@slcas.on.ca

We thank all applicants for their interest, but only those selected for an interview will be contacted.